

Dear All,

**Concerning Partial Correction of the "Notice of Convocation of  
the 25<sup>th</sup> Ordinary General Meeting of Shareholders"**

We hereby apologize for the correction of some items in the "Notice of Convocation of the 25<sup>th</sup> Ordinary General Meeting of Shareholders". The details of the corrections are as follows.

**【Details of the corrections】**

"Notice of Convocation of the 25<sup>th</sup> Ordinary General Meeting of Shareholders"

- Page 63 (Corrected parts are underlined.)

Business Report for the 25<sup>th</sup> Fiscal Year, 1. Matters concerning the current status of the corporate group, (9) Status of employees, etc. (As of March 31, 2023), ③ The proportion of female workers in managerial posts, the percentage of male workers taking parental leave, and the wage variance between male workers and female workers

(Before corrections)

Proportion of female workers in managerial posts (%) (Note 1)	Percentage of male workers taking parental leave (%) (Note 2)	Wage variance between male workers and female workers (%) (Note 1)		
		All workers	Of all workers, regular workers	Of all employees, part-time and fixed-time workers
22.5	34.6	58.4	72.4	106.1

(After corrections)

Proportion of female workers in managerial posts (%) (Note 1)	Percentage of male workers taking parental leave (%) (Note 2)		Wage variance between male workers and female workers (%) (Note 1)		
	<u>Permanent workers</u>	<u>Part-time, and fixed-term workers</u>	All workers	<u>Of all workers, permanent workers</u>	<u>Of all workers, part-time and fixed-time workers</u>
22.5	34.6	<u>100.0</u>	58.4	72.4	106.1

**DISCLAIMER:**

This document is summary translation of Japanese version. All readers are recommended to refer the original Japanese version for complete information. In the event of any discrepancy, errors and/or omissions, the Japanese version shall prevail.