



July 25, 2024

Dear All,

**Notice concerning the completion of payment for the disposal of treasury stocks
as the performance-linked restricted stock compensation plan**

ZOZO, Inc. (hereinafter, referred to as the "Company") announces that payment procedures for the disposal of treasury stocks as the performance-linked restricted stock compensation plan, which was resolved at the Board Meeting held on June 26, 2024, have been completed today. Please refer to the "Notice concerning the disposal of treasury stocks as the performance-linked restricted stock compensation plan" dated June 26, 2024, for details.

1. Outline of the Disposal

(1) Disposal date	July 25, 2024
(2) Class and number of shares to be disposed	Shares of common stock of the Company 14,100 shares
(3) Disposal amount	3,971 yen per share
(4) Total disposal amount	55,991,100 yen
(5) Allottees and number thereof, number of shares to be disposed	2 Executive Officers 14,100 shares

DISCLAIMER:

This document is summary translation of Japanese version. All readers are recommended to refer the original Japanese version for complete information. In the event of any discrepancy, errors and/or omissions, the Japanese version shall prevail.