



May 19, 2026

Dear All,

Notice Concerning Appointment of Candidates for Directors

At the Board Meeting held today, ZOZO, Inc. (hereinafter referred to as the “Company”) resolved to appoint Directors candidates to be proposed at the Company’s 28th Ordinary General Meeting of Shareholders scheduled to be held on June 29, 2026 (hereinafter referred to as the “Shareholders Meeting”). The following candidates are expected to be appointed subject to approval at the Shareholders Meeting.

1. Director candidates (excluding those who are Audit and Supervisory Committee members)
(To be proposed at the Shareholders Meeting)

Name	Type	New Position	Current Position
Kotaro Sawada	Reappointment	Representative Director, President & CEO	Unchanged
Koji Yanagisawa	Reappointment	Director, Executive Vice President & CFO	Unchanged
Fuminori Hirose	Reappointment	Director, COO	Unchanged
Makoto Hide	Reappointment	Director	Unchanged
Yuko Nagata	Reappointment	Director	Unchanged
Taro Saito	Reappointment	Outside Director	Unchanged
Takako Kansai	Reappointment	Outside Director	Unchanged
Takuya Oikawa	Reappointment	Outside Director	Unchanged

DISCLAIMER:

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