

May 16, 2025

Dear All,

Notice Concerning Nomination of Candidates for Directors

At the Board Meeting held on May 16, 2025, ZOZO, Inc. (hereinafter referred to as the “Company”) resolved to nominate candidates for Directors to be proposed at the Company’s 27th Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2025 (hereinafter referred to as the “Shareholders Meeting”). The following candidates are scheduled to be officially appointed subject to approval at the Shareholders Meeting.

1. Director candidates (excluding those who are Audit and Supervisory Committee members)

(To be proposed at the Shareholders Meeting)

Name	Type	New Position	Current Position
Kotaro Sawada	Reappointment	Representative Director, President & CEO	Same as left
Koji Yanagisawa	Reappointment	Director, Executive Vice President & CFO	Same as left
Fuminori Hirose	Reappointment	Director, COO	Same as left
Makoto Hide	Reappointment	Director	Same as left
Yuko Nagata	Reappointment	Director	Same as left
Taro Saito	Reappointment	Outside Director	Same as left
Takako Kansai	Reappointment	Outside Director	Same as left
Takuya Oikawa	Reappointment	Outside Director	Same as left

2. Director candidates for Audit and Supervisory Committee members

(To be proposed at the Shareholders Meeting)

Name	Type	New Position	Current Position
Hiroko Igarashi	Reappointment	Director/ Audit and Supervisory Committee member (Outside Director, , full-time member)	Same as left
Junko Utsunomiya	Reappointment	Director/ Audit and Supervisory Committee member (Outside Director)	Same as left

Name	Type	New Position	Current Position
Kumiko Nishiyama	Reappointment	Director/ Audit and Supervisory Committee member (Outside Director)	Same as left

3. Director candidate for Substitute Audit and Supervisory Committee member
(To be proposed at the Shareholders Meeting)

Name	Type	New Position	Current Position
Junichi Motai	New appointment	Director/ Substitute Audit and Supervisory Committee member (Outside Director)	-

(Reference) Summary of the background of the Director candidate for Substitute Audit and Supervisory Committee Member

Name (Date of Birth)	Biographies	
Junichi Motai (March 19, 1974)	April 1996	Joined Asahi & Co. (currently KPMG AZSA LLC)
	September 2005	Joined Clifix Certified Public Tax Accountants' Corporation
	June 2006	Company's Audit and Supervisory Board member
	December 2008	Established Accounting Assist Co., Ltd. Representative Director (present)
	September 2009	Outside Audit and Supervisory Board Member, EC Navi Inc. (currently CARTA HOLDINGS, INC.)
	March 2015	Outside Audit and Supervisory Board Member, Vision Inc. (present)
	April 2016	Outside Audit and Supervisory Board Member, Cyber Area Research, Inc. (currently Geolocation Technology, Inc.) (present)
	June 2021	Outside Director, gooddays Holdings, Inc. (present)
	June 2023	Resigned as Audit and Supervisory Board Member of the Company
	March 2024	Outside Director, Cookpad Inc. (present)

DISCLAIMER:

This document is a summary translation of the Japanese version. All readers are recommended to refer to the original Japanese version for complete information. The Japanese version shall prevail in case of any discrepancy, errors, and/or omissions.