



May 17, 2024

Dear All,

Notice Concerning Appointment of Candidates for Directors

At the Board of Directors Meeting held on May 17, 2024, ZOZO, Inc. (hereinafter, referred to as the "Company") resolved on the appointment of candidates for Directors to be proposed at the Company's 26th Ordinary General Meeting of Shareholders scheduled on June 26, 2024 (hereinafter, referred to as the "Shareholders Meeting"). The following candidates are scheduled to be officially appointed after the approval at the Shareholders Meeting.

1. Director Candidates (excluding Directors who are members of the Audit and Supervisory Committee)
(To be proposed at the Shareholders Meeting)

Name	Type	New Position	Current Position
Kotaro Sawada	Reappointment	Representative Director, President & CEO	Same as the left
Koji Yanagisawa	Reappointment	Director, Executive Vice President & CFO	Same as the left
Fuminori Hirose	Reappointment	Director, COO	Same as the left
Makoto Hide	New appointment	Director	-
Yuko Nagata	Reappointment	Director	Same as the left
Taro Saito	Reappointment	Outside Director	Same as the left
Takako Kansai	Reappointment	Outside Director	Same as the left
Takuya Oikawa	New appointment	Outside Director	-

(Reference) Summary background of newly appointed Director candidates (excluding Directors who are members of the Audit and Supervisory Committee)

Name (Date of Birth)	Biographies	
Makoto Hide (January 23, 1979)	March 2002	Joined Yahoo Japan Corporation (currently LY Corporation)
	April 2018	EVP, Corporate Officer, President of Business Promotion Group, Commerce Company, Yahoo Japan Corporation (currently LY Corporation)
	March 2021	Director, Ikyu Corporation
	April 2022	EVP, Managing Corporate Officer, President of Business Promotion Office, CEO Business Promotion Office, President of Commerce Group, Yahoo Japan Corporation (currently LY Corporation)
	August 2023	Chairman of the Board, Ikyu Corporation (current post)
	October 2023	Executive Corporate Officer, Commerce Company CEO, LY Corporation (current post)

Name (Date of Birth)	Biographies	
Takuya Oikawa (August 28, 1965)	April 1988	Joined Digital Equipment Corporation Japan
	October 1997	Joined Microsoft Co., Ltd. (currently Microsoft Japan Co., Ltd.)
	October 2006	Joined Google Japan Inc. (currently Google Japan G.K.)
	October 2015	Joined Increments Inc. (currently Qiita Inc.)
	January 2019	Established Tably Inc., Representative Director (current post)
	September 2020	Joined Global Hands-On VC Inc., Founding Partner (current post)

2. Retiring Directors

(At the conclusion of the Shareholders Meeting)

Name	New Position	Current Position
Takao Ozawa	-	Director
Kazunori Hotta	-	Outside Director

DISCLAIMER:

This document is summary translation of Japanese version. All readers are recommended to refer the original Japanese version for complete information. In the event of any discrepancy, errors and/or omissions, the Japanese version shall prevail.